

# Utah Tech University Policy Addenda

## # Sample Schedule of Faculty Reviews

*To be used only as an example of the first 24-years of employment. The sample schedule supposes reappointment during probationary period and successful reviews. Individual schedules may vary based on appointment at advanced rank, reduced probationary period, or professional development plan implemented to correct deficiencies.*

	Academic Year	Review Required
Year 1		<i>Probationary</i>
Year 2		<i>Probationary</i>
Year 3		<i>Probationary</i> <b>Review Required</b> <ul style="list-style-type: none"> <li>Intermediate Probationary Review required of all faculty</li> </ul>
Year 4		<i>Probationary</i>
Year 5		<i>Probationary</i>
Year 6		<i>Probationary</i> <b>Review Required in the 6<sup>th</sup> year of probationary period</b> <ul style="list-style-type: none"> <li>Final Probationary Review required for all faculty</li> <li>Faculty appointed to tenure-track or continuing status track positions are eligible to apply for rank advancement</li> </ul>
Year 7		<ul style="list-style-type: none"> <li>If approved, tenure, continuing, or non-probationary status begins July 1</li> <li>If promotion was approved, new rank begins July 1</li> <li>If tenure, continuing status, or non-probationary status not approved, see Faculty Termination Policy</li> </ul>
Year 8		
Year 9		
Year 10		
Year 11		
Year 12		<b>Review required in the 6<sup>th</sup> year after last review</b> <ul style="list-style-type: none"> <li>Tenured and continuing status faculty <b>may</b> apply for rank advancement <b>OR must</b> submit Post-Probationary Review</li> <li>Non-Probationary Professional faculty must submit Post-Probationary Review</li> </ul>
Year 13		<ul style="list-style-type: none"> <li>If promotion was approved, new rank begins July 1</li> <li>If promotion not approved, faculty member may reapply in this or any subsequent year as desired according to any restriction in Professional Development Plan</li> <li>If Post-Probation Review not successful, resubmit review as directed in Professional Development Plan</li> </ul>
Year 14		
Year 15		
Year 16		
Year 17		

Year 18		<b>Review required in the 6<sup>th</sup> year after last review</b>
Year 19		<ul style="list-style-type: none"> <li>All faculty must submit Post-Probationary Review</li> </ul>
Year 20		
Year 21		
Year 22		
Year 23		
Year 24		<b>Review required in the 6<sup>th</sup> year after last review</b>
Year 25		<ul style="list-style-type: none"> <li>All faculty must submit Post-Probationary Review</li> <li>If not successful, resubmit review as directed in Professional Development Plan</li> </ul>

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Policy Owner: Vice President of Academic Affairs and Provost  
Policy Steward: Faculty Senate

History:  
Approved 0/0/00  
Revised 0/0/00  
Editorial 07/01/2022

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